

Sophia J. W. Hamm

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ACADEMIC APPOINTMENT

Tulane University, A.B. Freeman School of Business

Assistant Professor of Accounting 2019 – present

The Ohio State University, Fisher College of Business

Assistant Professor of Accounting & MIS 2012 – 2019

Visiting Assistant Professor of Accounting & MIS 2010 – 2012

EDUCATION

University of Pennsylvania, Wharton School of Business

Ph.D. in Accounting 2010

University of Pennsylvania, School of Engineering and Applied Science

M.S.E. in Systems Engineering 2004

Seoul National University, College of Business Administration

B.B.A. in Business with Magna cum Laude 2000

RESEARCH

Publications

[1] **“Organized Labor and Inventory Stockpiling”** with Boochun Jung, Woo-Jong Lee, and Daniel Yang, *The Accounting Review*, 2022, Vol. 97, No. 2, pp. 241–266.

[2] **“Corporate Venture Capital, Disclosure, and Financial Reporting”** with Michael Jung and Min Park, *Corporate Governance: An International Review*, 2021, Vol. 29, No. 6, pp. 526–540.

[3] **“Labor Unions and Income Smoothing”** with Boochun Jung and Woo-Jong Lee, *Contemporary Accounting Research*, 2018, Vol. 35, No. 3, pp. 1201–1228.

[4] **“Making Sense of One Dollar CEO salaries”** with Michael Jung and Clare Wang, *Contemporary Accounting Research*, 2015, Vol. 32, No. 3, pp. 941–972.

[5] **“The Role of the Business Press as an Information Intermediary”** with Brian Bushee, John Core, and Wayne Guay, *Journal of Accounting Research*, 2010, Vol 48, No. 1, pp. 1–19.

Working Papers

[“The Effects of SEC Comment Letters on Compensation Contract Efficiency”](#) with Rachel Geoffroy and Brent Schmidt

[“Management Forecasts and Bad News Hoarding: Evidence from Stock Price Crashes”](#) with Jeff Ng and Edward Li

[“The Effect of ETFs on Stock Liquidity”](#)

TEACHING

Tulane University, A.B. Freeman School of Business

Intermediate Financial Accounting I (UG), 2019 – present

The Ohio State University, Fisher College of Business

Intermediate Financial Accounting II (UG), 2011 – 2019

University of Pennsylvania, Wharton School

Introduction to Financial Accounting (UG), Summer 2008

INVITED PRESENTATIONS & DISCUSSIONS

Tulane University (2019), Rutgers University (2019), Carnegie Mellon University (2018), Michigan State University (2018), University of Hawaii at Manoa (2018), Kent State University (2016), The Ohio State University (2011), New York University (2011), The Ohio State University (2010), University of Utah (2010), University of Texas-Dallas (2010), City University of New York-Baruch (2010), Washington University at St. Louis (2010), University of Connecticut (2010), Temple University (2010), University of Rochester (2010), Carnegie Mellon University (2010), University of Oregon (2010), University of California, Los Angeles (2010), London Business School (2010), H&W corporate reporting and governance conference (2018), FARS Annual Meeting, Presenter (2013), WFA Annual Meeting, Presenter (2011), AAA Annual Meeting, Discussant (2008, 2012, 2018), AAA Annual Meeting, Presenter (2007, 2008, 2012, 2013, 2018), Tulane mini-conference (2023, planned)

PROFESSIONAL SERVICE

Invited Ad Hoc reviewer for:

Journal of Accounting and Economics, Journal of Accounting Research, The Accounting Review, Contemporary Accounting Research, Review of Accounting Studies, Management Science, Accounting, Organizations and Society, Accounting Horizon, European Accounting Review, Journal of Accounting, Auditing and Finance, Journal of Accounting and Public Policy, Journal of Contemporary Accounting and Economics, Journal of Corporate Finance, Journal of Empirical Finance, Journal of Futures Markets, AAA Annual Meetings, AAA FARS Mid-Year Meetings, AAA Ohio Region Meetings, HARC

MEDIA CITATIONS

Columbia Law School Blue Sky Blog “Corporate Venture Capital, Disclosure, and Financial Reporting.” (May 2021)

Harvard Law School Forum on Corporate Governance and Financial Regulation “How Transparent are Firms about their Corporate Venture Capital Investments?” (Jan 2018)

CNBC.com “The Small Cap Squeeze: When more money chases fewer companies” (Chuck Mikolajczak and John McCrank, May 10, 2016)

Columbia Law School Blue Sky Blog “Making Sense of One Dollar CEO Salaries.” (Feb 2015)

Kellogg Insight “Will Work for Stock Options.” (Feb 2014)

Harvard Law School Forum on Corporate Governance and Financial Regulation “One Dollar CEO Salaries.” (May 2011)

CFO.com “Are ETFs Hurting Your Stock?” (Vincent Ryan, Oct 7, 2011)

Fortune.com “A \$1 CEO isn’t a bargain” (Mina Kimes, June 1, 2011)

CONFERENCE ATTENDED

2011 – 2014, 2017 – 2022 AAA FARS Mid-Year meetings

2007 – 2009, 2012, 2013, 2017, 2018 AAA Annual Meetings

2023 U of Minnesota Empirical Accounting Conference, Minneapolis, MN (planned)

2023 Tulane accounting mini-conference, New Orleans, LA (planned)

2022 RAST conference, Stanford University

2022 Labor and Accounting conference, Washington Univeristy in St-Louis

2021 RAST conference, USC

2021 WFA Annual Meeting

2021 Labor and Accounting conference, Stanford University

2020 RAST conference, Stanford University

2020 Tulane accounting mini-conference, New Orleans, LA

2019 Cherry Blossom Conference, Washington, DC

2018 RAST conference, Notre Dame, IN

2018 PCAOB/JAR conference, Washington, DC

2018 H&W corporate reporting and governance conference, Irvine, CA

2018 UIC accounting conference, Chicago, IL

2012, 2013, 2018, 2021 CARE conferences

2013, 2014, 2016, 2017 NYU Annual Accounting Summer Camp, New York City, NY

2013 Utah Winter Conference, Salt Lake City, UT

2012 University of Alberta Accounting Conference, Banff, Canada

2011 WFA Annual Meeting, Santa Fe, NM

2008 AAA/Deloitte/J. Michael Cook Doctoral Consortium, Lake Tahoe, CA

2007 Journal of Accounting & Economics Conference, Philadelphia, PA
2006 Global Issues in Accounting Conference/International Accounting Doctoral Consortium at UNC, Chapel Hill, NC

HONORS & AWARDS

Best Paper Award, Cal. State Fullerton / Haskell & White Conference, 2018
Fisher College of Business Dean's office small research grants, 2018
Wharton School Dean's Fellowship, 2009 – 2010
AAA/Deloitte Doctoral Consortium Fellow, 2008
Wharton School Fellowship for Doctoral Studies, 2005 – 2009
Seoul National University Dean's List Fellowship Tuition Waiver, 1996 – 1999

OTHER PROFESSIONAL EXPERIENCE

PWC Korea: Senior Enterprise Resource Planning (ERP) Consultant, 2000 – 2002